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PART - II

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No. }	Puducherry	Tuesday	16th		September	2025	
(25 Bhadra 1947)							

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT
PUDUCHERRY SKILL DEVELOPMENT SOCIETY

(G.O. Ms. No. M/3304/2024-PSDS,
Puducherry, dated 07th August 2025)

NOTIFICATION

The Hon'ble Lieutenant-Governor of Puducherry, is pleased to notify the implementation of the State funded Scheme named Chief Minister's Skill Development Program – "Puduvai Vellum" in the Union territory of Puducherry. Details of the Scheme are appended to this notification.

(By order of the Lieutenant-Governor)

P. SARAVANAN,
Director,
Puducherry State Skill Development Mission.

**“PUDUVAI VELLUM” – CHIEF MINISTER’S SKILL
DEVELOPMENT PROGRAM**

1. *Aim.*— The Scheme aims at enhancing the skilling capacities and livelihood of people through training providers for students/unemployed youth belonging to other disciplines by:

- Utilizing the existing human resource who are undergoing studies in schools (IX standard onwards)/ITIs/Polytechnics/UG Colleges (non-engineering) and the school drop outs/unemployed youth by providing them with additional skills that are recognized by industry for employment.

2. *Objective.*— To provide financial assistance for facilitating skill development for 36,000 candidate by involving training providers/centres for improving the employability of the students/unemployed youth.

3. *Duration.*— The Scheme would be in operation for three (03) years from the date of commencement of the training.

4. *Budget Outlay.*— The estimated total Grant-in-aid support from the State Government is ₹ 41.7 crore (approx.) for three years @ 13.90 crores per year.

5. *Target Beneficiaries.*—

(a) Higher Secondary / College Students-Category-I : Students studying at

- IX/X standards onwards
- ITIs
- Polytechnics
- Under Graduate (Non-Engineering)

(b) School Drop outs/ Unemployed/ Under-Employed Youth (indicative list)- Category-II

- School drop outs from 8th pass onwards
- ITI Certificate holders
- Diploma holders
- Graduates(non-engineering)
- Registrants in Employment Exchanges
- Unemployed in the informal Sector

(c) Workers in Industrial/ Informal Sectors- Category-III

- Candidates/workers with prior work knowledge and experience will be offered training through Recognition of Prior Learning (RPL) mode. Persons working in industries/informal sector are classified under Category-III.

(d) Aspirational students preparing for competitive examinations – Category-IV

- Interested educated candidates appearing for competitive examinations like UPSC, Banking, TNPSC, *etc.*, after their graduation will be enrolled and trained under this Category-IV.

(e) Capital Investment

- The Chief Minister's Skill Development Program - "Puduvai Vellum" Scheme aims to empower individuals with employable skills while preserving cultural heritage through credit support for training centres. Credit support is crucial for establishing training centres, promoting technological advancements, and expanding outreach for arts and culture-related trades. This support helps to preserve and revitalize traditional crafts. ₹ 50.00 lakh is earmarked for assisting talented artisans to setup specialized training centres and disseminate their skills to youngsters.

6. Background and justification.—**6.1 Chief Minister's Skill Development Program (CMSDP)**

It is an overarching flagship program of Government of Puducherry for Skill Development Training in Puducherry. In order to align Employer/ industry demands and skillsets available for workforce, Hon'ble Labour Minister of Puducherry announced "Chief Minister's Skill Development Program-Puduvai Vellum" in the budget of 2023-24 and subsequently it was approved by the Hon'ble Chief Minister.

6.2 Skill Development

Skill Development for the purpose of any Government Scheme, is defined as any domain specific demand led skill training activity leading to employment or any outcome oriented activity that enables a participant to acquire a Skill, duly

assessed and certified by an independent third party agency, and which enables him/her to get wage/self-employment leading to increased earnings, and/or improved working conditions, such as getting formal certification for hitherto informal skills, and/or moving from informal to formal sector jobs or pursue higher education/training and shall fall in the categories as per below:

- (i) For fresh entrants to the job market, the training duration to be minimum 200 hours (including practical and/or on the job training) except where prescribed by any Statute.
- (ii) In case of reskilling or skill upgradation of persons already engaged in an occupation, training programmes having a minimum duration of 60 hours of trainings including practical and/or on-the-job training.
- (iii) In the case of persons who have acquired Skill through informal, non-formal or experiential training in any vocational trade or craft, formal recognition and certification of such skill, if necessary, after imparting bridge courses, to be treated as Skill Development.

6.3 Skill Development Courses

Soft skills (which would include computer literacy, language and workplace inter personal skills relevant for the sector/trade) would be an integral part of the skills training process and must be suitably integrated into the course modules of all the above-mentioned categories in section 5.

6.3.1 Alignment with the National Skills Qualifications Framework (NSQF)

All Skill Development courses offered under the Scheme framework must conform to the National Skill Qualification Framework (NSQF). Government funding would not be available for any training or educational programme/course if it is not NSQF complaint. All training providers empanelled/approved would need to comply with this requirement of the NSQF failure to do which would lead to their delisting.

6.4 Present education/skill development system

At present both formal as well as non-formal level education/skill development is not vibrant enough to meet the emerging requirement of industry. Hence, it is essential for the Government to intervene and create an enabling requirement for increasing the numbers of skill providers to address the emerging human resource requirements for industries. The key players in this initiative would be Puducherry State Skill Development Mission, respective Sector Skill Councils being set up by National Skill Development Cooperation (NSDC), skill/training providers, ITIs, educational institutions, *etc.* The instant Scheme aims at building skills training as a mainstream activity and making it an inclusive program. This will be achieved by creating a formal arrangement along with the key stakeholders in the delivery pyramid *viz.*, State Governments, Industry, Skills/Training Providers and a Centralised Certification Mechanism by NSDC or any other agency recognised by Sector Skill Councils. In the long run, it is expected that this Scheme would lead to creation of an eco-system of Skill Development in Puducherry where large number of skill providers would emerge and fulfil the demands of the industries thereby reducing the unemployment, promoting self-employment and entrepreneurship, enhancing the livelihood of Puducherry youth and contribute to the development of Puducherry economy.

7. Implementation Strategy.— This Scheme will be implemented in coordination with Departments of School and Higher Education, Department of Rural Development, LAD, Industries Department, Women and Child Welfare, AD Welfare and Minority Affairs, Autonomous Bodies, NGOs, Industries, Micro Enterprises, Industry Experts, NSDC approved training providers, Academicians, *etc.*

7.1 Role of Implementing Agency

Puducherry State Skill Development Mission (PSSDM) is the implementing agency of CM Skill Development Program (CMSDP)- “Puduvai Vellum” in UT of Puducherry. PSSDM will setup a PMU, as per the Guidelines of the Schemes, for implementation of CMSDP in UT of Puducherry. PSSDM would

liaise with training/skilling partners, industry and academic institutions and ensure that deliverables of the project are achieved in a time bound manner using PMU. The role of PSSDM as Implementing Agency would be:

- (a) To liaise with the training/skilling partners (both Government as well as private including ITIs, Polytechnics, other similar State level institutions, *etc.*) duly identified/recognized/accredited by NSDC/SSCs.
- (b) To liaise, interact and coordinate with Government training/educational institutions/schools for working out collaboration with the identified training/skilling agencies/institutions so as to ensure that their students join these training programs.
- (c) liaise, interact and coordinate with respective employment exchanges to work out a mechanism for enrolment of unemployed youth in these training programmes.
- (d) To create a placement mechanism for liaisoning, interacting and coordinating with the prospective employers for ensuring placement of the trained/skilled candidates.

7.2 Types of Courses to be covered

The Scheme is proposed to facilitate all kinds of non-formal skill-oriented courses that could go on evolving as per industry requirement as per the following broad parameters:

- Designed, evolved, recognized by Sector Skill Councils/NSDC.
- Standard courses conducted by ITIs, other Government training institutions could also be included.
- To be conducted by agencies/institutions recognized/accredited by SSCs/NSDC.
- Courses are to be in line with National Vocational Education Qualifications Framework (NVEQF - announced by Ministry of HRD) at various Levels (*i.e.*, up to Level 5) in a modular way (and later to National Skill Qualifications Framework NSQF as and when the same is available).

- Duration of courses could range from 200 hrs. to 400 hrs.
- Could be imparted in part-time mode or full-time mode.
- All courses to follow a uniform training process prescribed by NSDC or SSC.

District Skill Committee/Skill Quality Cell of Puducherry State Skill Development Mission would recommend various courses which could be covered under the proposed Scheme. The Committee will look into various aspects like syllabus, content, course duration, training process, *etc.*, for any such course to become eligible under the Scheme. The Committee/Cell will also recommend new Courses from time to time depending on the new emerging requirements including such courses that may not be available and/or popular and/or viable but essential for a particular need.

8. *Duration and Physical Targets.*— The Scheme will train 36,000 candidates over three years, in Short Term Training and RPL. Training partners and Departments will be assigned targets. Year-wise Physical targets are depicted below :

Sl. No.	Year	Category-1		Category-2	Category-3	Category-4	Total
		FP	STT	STT	RPL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Year-1	1,500	2,000	2,000	6,000	500	12,000
2	Year-2	1,500	2,000	2,000	6,000	500	12,000
3	Year-3	1,500	2,000	2,000	6,000	500	12,000
Total		4,500	6,000	6,000	18,000	1,500	36,000

9. *Implementation and Monitoring.*— A Programme Management Unit(PMU) is to be set up in Puducherry State Skill Development Mission (PSSDM) to professionally manage and support the Puducherry Skill Mission/Society in implementation and monitoring of the Scheme; facilitate creation of awareness and mobilization of various stakeholders including general public at large through print and electronic media,

workshops, seminars, *etc.*; facilitate for capturing various kinds of data from the skill training institution/centres/partners agencies, bring out periodic progress report, collect any other relevant data for monitoring of the Scheme; and facilitate carrying out an Impact Assessment of the Scheme by a third party agency in the 3rd year of the Scheme. The PMU is to be set up through Puducherry Skill Development Society (PSDS-a Society under Labour Department for implementation of all skill development program of PSSDM).
